GOLDEN GATE REGIONAL CENTER BOARD OF DIRECTORS POLICY on PERSON-CENTERED THINKING APPROVED ON NOVEMBER 18, 2014

The Golden Gate Regional Center (GGRC) Board of Directors affirms the dignity and worth of every individual with a developmental disability. Individuals served by GGRC will receive services and supports that:

- Promote and advocate for the highest quality of life possible for the individual;
- Respect the dignity of each individual;
- Emphasize what is important to the person;
- Are truly individualized;
- Support the individual in making his/her own choices and decisions to the best of his/her ability;
- Are mindful of the person at all times;
- Reflect the person's culture and take into account cultural considerations; and
- Are delivered using person-centered language as promoted by People First.

The Board of Directors supports the use of PCT principles and practices in all aspects of the operation of GGRC. To that end the Board will:

- Support GGRC participation in the broader international PCT learning community;
- Establish a "Community of Practice" for GGRC which will meet regularly to advance the principles and guiding practices of PCT in our community;
- Assist the staff and vendors of GGRC to move from a view of "programming" to one of "supports and services";
- Commit to training for all involved, including the Board; and
- Adopt a shared language through the use of common PCT tools and procedures.